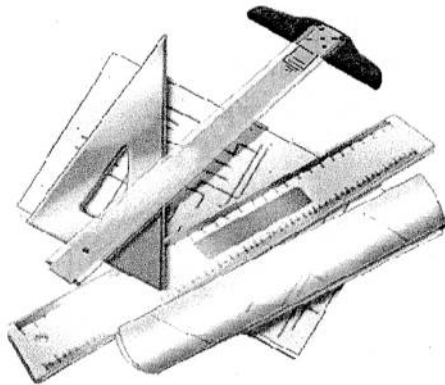# Metrics
for
Labor-Management Forums

Presentation to the
National Council on Federal Labor-Management Relations
Washington, DC, October 6, 2010

I. Comments Received

- Edits and suggestions received from: NAGE, NTEU, Teamsters, Defense, Homeland, OMB, Labor, and SEA

- Comments focused on:
    - Beginning with a focus on issues, not metrics
    - Easing the reporting burden
    - Clarifying unspecific language

II. Changes Made

- Use the NTEU-suggested model of beginning with an issue, letting the metrics follow the issue
- Simplify the guidance by recommending fewer metrics – just one per category, per comments from Defense and others
- Streamline the reporting, editing the template down to a single page and requiring reports to the Council only annually (but beginning in December, 2011)
- Separate the (b)(1) pilot guidance into its own document
- Clarify the purpose of "contextual metrics"

III. Practical Application

A. Issue(s)

B. Goals

C. Metrics – one per category

D. Timeline – year one, feedback for year two

> ➤ December 31, 2010 baseline established
>
> ➤ March 31, 2011 initial reports to Council
>
> ➤ September 30, 2011 forums report to agencies
>
> ➤ December 31, 2011 agencies report to Council